

First Lutheran Church Council Meeting January 15, 2023 Draft

President Ari called the meeting to order at 12:29 PM. Council members present were Ari, Cindy, Jan, Kevin, Laura, Jennifer, Joy and Marsha. Gretchen was present via Zoom. Also present was Pastor Paul.

Pastor gave a devotion seeking guidance and understanding for the congregation in our time of decision making and to be forgiving folks in our community.

Approval of agenda: Ari wanted to add the proposal of the Food Pantry. With this amendment, Laura motioned to approve, Jan 2nd, motion carried.

Approval of minutes: Laura would like the minutes under Property to read "Katie Tschetter has been contacted to complete a Comparative Market Analysis on the old parish" instead of "selling the Parsonage 1" Jan motioned to approve with this amendment, Marcia 2nd, motion carried.

Financial Report: Gretchen did have a question on a negative in the UMM and will need Ardyce to explain when she returns from GA. Other than that, it looked good. They have been diligently working on the budget. Other than the one question, Jan motioned to approve the report, Kevin 2nd, motion carried.

We then moved into Executive session and Pastor Paul left the meeting.

After the Executive session, Pastor Paul rejoined the meeting.

Cindy motioned to present the Proposed Budget for 2023 with its changes to the congregation at the Annual Meeting January 22, 2023. Marcia 2nd, motion carried.

Jan motioned to offer Pastor Paul a 6-month contract starting February 1, 2023. Marcia 2nd, motion carried.

Staff Report: Pastor had 1 funeral in December, attendance was poor Christmas Day. 20 members have transferred to another church. Pastor will call one of the applicants for a 2nd interview which will include Cindy and Laura. Pastor reminded the council that Matthew is a full time First Lutheran employee with family benefits. Pastor Paul will be covering for Garrett Gudmunsen during his leave.

Parish Report: Ari stated there is nothing new but to remember we will still need to meet to dispense any assets or liabilities as needed and at the rate of input.

WELCA: Ann put together a written report. Ann will take the items from the Mitten Tree to McKenzie County Social Service. Welca will pay for Mother's Day flowers. The annual meeting is Jan.22 with a potluck. Prices for use of the church and its facilities were discussed. Council would like all ELCA churches within the county to have facility use at no cost. Food would be charged accordingly. Joy will bring this up at their next meeting.

Executive: Pastor Paul will contact one of the applicants and set up the 2nd interview.

Property: In the written report, Triangle Electric is working on fixtures in the choir loft, lights behind the alter and outlets in a few areas. There is some ice buildup; Glen will visit with Darrington. There will be a thorough cleaning of the church in January; 701 Clean will shampoo carpets and pews. Next

meeting is tentatively February 1 at 11:30. A report from the Food Pantry was passed out for our review. Mitch Haugeberg has worked out a plan so that our basement can fit the freezers from the Prebyterian Church. Glen agreed this will work with some new arrangements and shelving. The Food Pantry will buy and install the shelving. Laura moved we allow the transferring of the freezers into our basement so the Food Pantry is under one roof. Cindy 2nd, motion carried.

Worship: We were all sad that mother nature ruined our plans for the Cantata. Communion was discussed and tabled until we get a full time pastor. No theme has been chosen for Lenten services which will start February 22.

Stewardship and Evangelism: no report

Youth and Education: Matthew continues to organize event for youth and their families. The LYO will again make subs on Superbowl Sunday before worship February 12th. VBS is set for June 20-21 at Banks. We will continue to share this responsibility and rotate the host church.

Unfinished Business:

Secretary job. After much discussion, we agreed to offer a 40 hour week, starting at 22.50 plus benefits. Reviews will be every 3 months.

Credit card authorization personnel. Laura motioned to approve, Jan 2nd, motion carried.

Amendments effective February 1 due to dissolution of area parish.

1. Worship service time to be set by Council
2. Council shall be responsible for controlling access to and managing congregation's presence on social media.

Laura motioned to approve, Jan 2nd, motion carried.

New Business

Comment card will be review at the next Council meeting due to time.

Approval of the draft of the Special Congregational meeting held November 27, 2022. Jan motioned to approve, Jennifer 2nd, motion carried.

To offer employment to Pastor Paul and Ardyce as First Lutheran Church Employees. Jan motion, Kevin 2nd, motion carried.

Jan motioned that First Lutheran maintain a cooperating work relationship with Garden and Banks Churches with youth activities. Marcia 2nd, motion carried.

Cindy brought up that Mark Honstein was honored with receiving the McKenzie County Heart of Gold with his motivation to help people live a better life. Cindy will get a card sent to him. Pastor Paul will communicate with the Synod of this award.

The next meeting is tentatively set for February 19th.

Jan motioned to adjourn, Marcia 2nd. We ended with the Lord's Prayer.

Cindy Geiger. Secretary